

JOB DESCRIPTION – SUMMER RESIDENTIAL ACTIVITIES ORGANISER FOR JUNIORS (AGED 9-15)

Candidates are expected to look at the College website www.stclares.ac.uk as it provides information about St Clare's and the courses we offer.

JOB DESCRIPTION	
Title of Post	Summer Residential Activities Organiser for Juniors (aged 9-15)
Purpose of Role	To create a 'buzz' during out-of-class hours on St Clare's Summer Courses by energetically and enthusiastically coordinating a range of cultural and recreational activities, both on and off site.
Reporting Structure	You will report to the Summer Operations Director for contractual matters, and the Residential Activities Director on site for day-to-day duties.
Key Responsibilities	<ol style="list-style-type: none"> 1. To establish a good rapport with teenagers from around the world on Summer Junior Courses at Rye St Antony Campus. 2. Under the supervision of the Residential Activities Director, to prepare in advance of events and activities, including arts & crafts, sports training and competitions, dance, film & drama, quizzes, games, discos and karaoke events, cultural visits, and excursions according to interests and expertise. 3. To contribute to the delivery of activities and excursions, observing the St Clare's guidelines for a successful event (see Staff Handbook) during afternoons, evenings, and weekends. 4. To assist with office and administration duties as required, including collating lists for free excursions, collecting payments for additional trips, overseeing equipment loan, advertising events, making displays, etc. 5. To be actively involved in provision of the 'duty of care,' including completing risk assessments, monitoring student behaviour, encouraging integration, and accompanying students to hospital or doctor's surgery, etc. 6. To take an active role in the supervision, welfare, and discipline of students at all times, including ensuring cleanliness of bedrooms, supervising 'getting-up' and 'lights out' routines, overseeing the laundry rota, promoting students' personal hygiene, reporting lost or damaged property, and responding to illness, homesickness, and emergencies as necessary. 7. To assist with student arrivals and departures according to the rota devised by the Summer Operations Director, including accompanying students to and from the airport. 8. To actively promote St Clare's and the Summer Courses. This includes seeking opportunities to take photographs of students, share them with marketing, and recommend other courses. 9. To perform other duties as reasonably required to promote an educational and enjoyable experience for the students (e.g. taking part in inspections).

TERMS AND CONDITIONS	
Terms of Employment	<ul style="list-style-type: none"> • Courses run from Sunday 10 July to Saturday 6 August 2022. Contracts ranging from 3 weeks will be offered during that period. • You will be required to attend orientation and induction (paid at the additional hours hourly rate) on the Friday prior to the start date, as well as a setting up day on the Saturday prior to the course start date. • Staff meetings on most days during the course. • The role requires all Residential Activities Organizers to live in the college.
Place of Work	Junior Site, Rye St Antony, Franklin Road, Oxford, OX3 7SA
Hours of Work	The 6-day working week runs from Sunday to Saturday, during which you will be required to work 12 sessions/48 hours as part of a flexible rota, to include afternoons, evenings, and weekends. You will have one day off per week, which is likely to be a weekday.
Notice Period	1 week



Salary / Pay	Grade	Criteria	Weekly Rate of Pay	Benefits
	1	18-20 National Minimum Wage	£327.84 (plus an additional £39.57 of incremental compensatory holiday pay)	Full board accommodation on site
	2	21-22 National Minimum Wage	£440.64 (plus an additional £53.18 of incremental compensatory holiday pay)	
	3	23 & over National Living Wage	£456.00 (plus an additional £55.03 of incremental compensatory holiday pay)	
<p>Supplements: Additional hours including induction training at £9.50 per hour (plus an additional £1.15 per hour of incremental compensatory holiday pay). The college will of course honour any adjustments to salaries as required by the National Living Wage/National Minimum wage.</p>				
Pension	A contributory pension is offered through St Clare's group personal pension scheme, following a 3-month deferment period. The employer pays double the contribution of the employee, up to a maximum of 10% of gross salary (i.e. the employer pays up to 10%, and the employee pays up to 5%). Employee's contributions above 5% may be made, but do not attract a matching contribution from the employer.			
Meal	All meals are provided in the College dining room.			
Accommodation	Accommodation including breakfast, lunch, and dinner is provided every day during the contract period.			

PERSON SPECIFICATION	
<i>The successful candidate will have demonstrated the following essential (E) or desirable (D) skills and experience:</i>	
Education and qualifications	<ul style="list-style-type: none"> • A graduate or studying towards a first degree (E) • Good level of computer skills (Excel, Word, Prezi etc.) (E) • A current First Aid certificate (D) • A current Lifeguard certificate (D)
Knowledge, skills, and experience	<ul style="list-style-type: none"> • Proven experience in a similar role (D) • Proven ability to work under pressure role (E)
Personal skills and attributes	<ul style="list-style-type: none"> • Driven, hardworking, and enthusiastic individual who pays close attention to detail (E) • Strong organisational and time management skills (E) • The ability to communicate clearly and effectively with young people from around the world (E) • Demonstrates a high level of initiative in planning and leading activities in sport, drama, arts and crafts, dance, and music (E) • The ability to actively engage young people in the benefits of excursions to cultural attractions in the UK (E) • The ability to create a safe, integrated, and engaging environment for young people. (E)



REFERENCES AND PRE-EMPLOYMENT CHECKS	
<p><i>St Clare's is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment and contracts are issued subject to satisfactory references and outcomes on all necessary pre-employment checks including DBS records and establishing the right to work in the UK. Some or all these checks may have been undertaken before an offer is made.</i></p> <p><i>Under the National Minimum Standards for Boarding Schools, we are required to follow the guidance in Keeping Children Safe in Education and undertake additional checks on employees.</i></p>	
References	Full written references and phone references on quoted references may be obtained before or after interview. One referee must be your current or most recent employer. References must also include the last place of employment where you worked with children or vulnerable adults. References from friends or relatives will not be accepted. Please ensure referees know they will be contacted and will respond promptly.
Identity, right to work and qualifications	Original documents confirming proof of identity, right to work in the UK and relevant qualifications will be required. Note: We have a legal responsibility to ensure that all our employees have the legal right to live and work in the UK. If we make an offer of employment, we will need to check that you are eligible to work in the UK before you start work. If you don't already have the legal right to work in the UK, we strongly recommend that you use the Home Office website to review the legal requirements of working in the UK as this will give you an indication of whether you may be eligible to work in the UK.
Police checks / DBS	Police checks / Disclosure and Barring Service checks will also be undertaken for which employees / prospective employees are required to provide information and consent. Candidates who have lived and worked abroad in the last five years will be required to seek good conduct references, or the equivalent, from the countries in which they worked, as a pre-requisite of employment.
Health	Satisfactory completion of a health questionnaire.
Prohibition order checks	Prohibition order checks will be carried out for all teaching and activity roles, including a check of any EEA sanctions or restrictions, and for senior management positions as appropriate.

HOW TO APPLY	
Applications	Applications must be made using the College's standard application form which can be found on the College website at www.stclares.ac.uk/contact-us/summer-vacancies . CVs will only be accepted if accompanied by a St Clare's application form.
Email	Applications should be submitted by email to summer.recruitment@stclares.ac.uk
Post	Alternatively, send applications to the Summer Academic Director, St Clare's, Oxford, 139 Banbury Road, Oxford, OX2 7AL
Contact us	Email: summer.recruitment@stclares.ac.uk Tel: 01865 552031
Deadline for applications	Open until positions are filled
Interviews	Interviews are held by Skype or WhatsApp. The interview process includes some testing of key attributes so access to email and a computer is necessary.