

Summer Senior Activity Leader

Teenagers (ages 15-17)

Summer 2026



WELCOME

from the Principal

Welcome to St Clare's, a truly remarkable school where students enjoy a world-class education in a magnificent Oxford setting. In today's fast-changing, globalised world, we believe young people need the highest quality international education to achieve everything they are capable of.

What makes St Clare's distinctively different? Our teaching methods are engaging and student-centred, which gives pupils a higher chance of achieving their potential. But we look far beyond academic results. Our educational programme is holistic and broad ranging, not only developing talents, but also building student's relationship and leadership skills, through a range of co-curricular activities. We aim to strike the right balance between academic work and leisure time, and it all happens in a special learning environment.

St Clare's graduates are responsible, creative, well-informed, inspiring people with a deep sense of respect for themselves and others. Our students leave the college as confident young people, able to successfully make their way in a competitive and complex world and make a positive difference. Above all, while an education at St Clare's is a challenging and enriching experience, it is also a highly enjoyable one.

Our students have an international outlook and can think broadly due to the diversity of our student body which is made up of more than 40 different nationalities. They experience many different perspectives and embrace a range of thinking

on topics to expand their minds. This is central to our ethos and as a result, we attract staff to the college with a similar forward-thinking mindset.

Another core feature of the school is the quality of our pastoral care. As a boarding school, the happiness and development of our students is a priority, empowering them to help shape the community. Our dedicated teams from housekeeping and catering through to teaching are committed to the development of every student. As a result, relationships between students and staff are respectful and caring and all our students feel a strong sense of belonging where they can thrive and become the best versions of themselves.

Both students and staff also benefit from being able to immerse themselves in the historic, cultural and academic resources on our doorstep including public lectures, museums, art galleries, as well as stunning architecture and beautiful parks. Oxford has it all! It is an excellent location to develop your professional skills and experience.



Come and see what makes St Clare's such an exciting and rewarding place to work! We look forward to receiving your application and welcoming you to the team.

Duncan Reith



What makes us **UNIQUE**

Range of courses offered to students

We offer a range of English language and academic subject courses during the summer months. Join our fantastic team made up of Teachers, Activity Leaders, House Parents and Welfare Managers for a great summer.

Education quality

We are committed to academic excellence and the personal development of our pupils in an international context. The outstanding quality of the education and pastoral provision is inspected regularly by the British Council and Independent Schools Inspectorate to ensure high standards are maintained.

Sustainability and climate change are going to be defining issues of the next generation, so preparing students to play a positive role is going to be vital. We are taking steps to fully embed these themes into the learning experience by facilitating participation in recognised schemes such as Eco Schools and related activities both on-site and within the local community.

Extra-curricular

Our study programmes include enriching experiences both inside and outside the classroom. We place equal emphasis on our extra-curricular programme and our academic provision as we feel that both are instrumental in developing our students into confident, resilient, healthy and independent young adults.

Our co-curricular programme has an educational, cultural, environmental, creative, sport and social focus which promotes personal growth in a stimulating and informative way. It also includes academic study visits and excursions to local places of interest and further afield.

Teaching and learning

We have a forward-thinking approach to education which provides positive preparation for life. We nurture individual development so future aspirations can be realised. By expanding their language ability and subject knowledge we challenge pupils to build the skills they need for success at university or whatever avenue they decide to follow.

Our pupils are well-mannered, focused and demonstrate a strong commitment to their studies. With a high staff-to-student ratio, our teaching approach gives students the individual support they require to reach their learning goals.



Our **HISTORY**

Our international community makes it a special place to work and study

The vision of two inspirational women remains as true today as it was in 1953. The College was founded by Anne Dreydel and Pamela Morris who wanted to rebuild relations between students from around the world after the Second World War. Our mission to 'advance international understanding' is woven into the texture of everything we stand for.

WHY work here?

As you wander around the college you will notice the energetic chatter of happy and content students and the thriving buzz of college life. We are an independent school but not a gated community, which fosters independence and confidence in our students. Our 25 beautiful north Oxford buildings are grouped around Banbury Road just south of Summertown and we have a fantastic work environment for staff. Our premises combine both traditional Victorian and Edwardian buildings with modern purpose-built teaching spaces. As well as high-quality facilities we also have beautiful green open spaces which provides wonderful relaxing breakout spaces for both students and staff!

As a staff member, you will benefit from being able to immerse yourself in an international setting. We are proud of the diversity of the college community and the impact it has on the culture and life of the college; it comprises of students, staff and alumni from all over the world.

This is an exciting time to join our team. You will be joining us at a time where our shared mission of 'international education and understanding' has never been more important! Our staff are integral in instilling these values and supporting pupils to flourish. As a colleague, you will be working alongside dedicated, passionate and committed team members. No matter what your job role, whether you are part of our maintenance team or a member of academic staff, ours really is a cooperative and supportive work environment. We are looking for like-minded individuals who are hard-working, motivated and passionate about delivering a positive student experience and developing their own career in a diverse educational setting.



As well as our excellent work environment, we offer a generous range of benefits for everyone who works here.

Our benefits include:

- Competitive rates-of-pay
- Subsidised full board accommodation
- Free food on working days when students are in residence
- Paid induction
- Some parking available on campus
- Easy access to Oxford city centre
- Paid DBS check



OXFORD

Oxford draws people from all over the world to study and live in the city. With a rich mix of international academic talent, the city is bubbling with intellectual vibrancy.

As well as the academic resources, it is a thriving multicultural city with beautiful architecture, cultural sites, green spaces and riverside walks.

We recommend that you explore the beautiful university city with its rich historic traditions and vibrant modern lifestyle. The city includes world-famous museums, art

galleries, university colleges and parks as well as shopping centres, restaurants and bars. Oxford is home to the Ashmolean Museum, Pitt Rivers Museum and the Bodleian Library. A few miles away there are also beautiful little charming Cotswold villages. From dreaming spires and cobbled streets to exciting cultural attractions the area offers something for everyone!

St Clare's is based in the leafy suburbs of north Oxford, which is only a 20-minute walk from the city centre and a 60-minute train journey from London.

Summer Senior Activity Leader

The Role

To support the Activities Manager in the planning and delivery of an engaging, exciting and enriching activities programme on the St Clare's Summer and Short Courses Teenager programme by energetically and enthusiastically coordinating a range of cultural and recreational activities, both on and off site. This role involves assisting the Activities Manager with the management and motivation of a team of Activity Leaders.

Reporting Structure

You will report to the Activities Manager on site for day-to-day duties.

Key Responsibilities

1. To establish a positive rapport with teenagers from around the world on Summer and Short Courses.
2. Working with the Activities Manager to oversee the planning, organisation and delivery of events and activities, including arts & crafts, sports training and competitions, dance, film & drama, quizzes, games, discos and karaoke events, cultural visits and excursions according to interests and expertise.
3. To contribute to the leadership of activities and excursions, observing the St Clare's guidelines for a successful event during afternoons, evenings, and weekends.
4. To support the Activities Manager with office and administration duties as required, including collating lists for excursions, collecting payments for additional trips, overseeing equipment loans to students, advertising events, creating displays, etc.
5. To support the Activities Manager in ensuring members of the activities team are fulfilling their 'duty of care,' including completing risk assessments, monitoring student behaviour, encouraging integration, and accompanying students to hospital or doctor's surgery as required.
6. To work with the Activities Manager to ensure that the activities team provide a welcoming and informative presence around the site or in the airport on Sunday arrival days.
7. To ensure the activities team are providing necessary support to assist the Welfare Team with enforcing curfew by escorting students to their houses after late night excursions and activities.
8. To support with the induction and ongoing training of Activity Leaders including providing feedback on performance and identifying additional training needs.
9. To deputise for the Activities Manager in their absence.
10. To actively promote St Clare's and the Summer Schools and Short Courses. This includes seeking opportunities to take photographs of activities and excursions in action to support marketing materials.
11. To perform other duties as reasonably required to promote an educational and enjoyable experience for the students (e.g. escorting visitors/agents, engaging with inspections etc.)

Relief House Parent (optional)

1. To perform Relief House Parent duties once a week, on the scheduled night. Supervising students, managing behaviour, enforcing bedtimes, reporting damages and dealing with any incidents that may disrupt the smooth running of the house.
2. To work collaboratively with all staff but particularly those in your designated boarding house, sharing information as necessary to provide a strong, competent, and consistent welfare provision.
3. To ensure, in conjunction with the House Parent, that any ill students who are under the care of the nurse of Welfare Team, but who need to stay in bed are looked after. Making sure they are comfortable and have access to food, water and support.

Terms and Conditions

Place of work

139 Banbury Road, Oxford, OX2 7AL

Start date

This is a 8-week contract from June 21st to August 15th 2026.

You will be required to attend an orientation and induction (paid at the additional hours hourly rate). This will likely be from 13:00 to 18:00 on the Sunday of your contract start date.

Hours of work

The 6-day working week runs from Sunday to Saturday for the Summer Courses. During the Summer Courses you will be required to work 48 hours as part of a flexible rota, to include afternoons, evenings, and weekends. You will have one day off per week, which is likely to be a weekday.

Meals

1 meal per day for local staff, and all meals are provided for those living in subsidised accommodation.

Accommodation

Accommodation is subject to availability and is charged approximately* the following:

- £74.62 per week for a single occupancy room.
- £37.31 per week for a shared room.

Accommodation changes might be required once or even twice during the contract for operational reasons.

Accommodation fees can be waived if the postholder carries out the relief house parent responsibilities.

*The accommodation rates are set in April each year by the Government.

Pay

	Weekly pay	Weekly holiday pay	Total weekly pay
	£649.58	£78.40	£727.99
Additional Hours (training, induction) hourly pay	Hourly pay	Holiday pay per hour	Total hourly pay
Additional Hours (training, induction)	£12.75	£ 1.54	£ 14.29

The PERSON



Education and qualifications

- A graduate or studying towards a first degree (E)
- Good level of computer skills including Microsoft Office suite and Management Information Systems (E)
- A current First Aid certificate (D)

Knowledge and experience

- Previous experience of working as an Activity Leader in a summer school environment (E). Previous experience of working at St Clare's is highly desirable (D)
- Experience of managing and motivating a team (D)
- Proven experience of prioritising workload and meeting deadline/ targets (E)
- A working knowledge of Oxford, the Colleges, and cultural opportunities in the area (D)

Personal skills and attributes

- Driven, hardworking, and enthusiastic individual who pays close attention to detail (E)
- Strong organisational and time management skills (E)
- The ability to communicate clearly and effectively with young people from around the world (E)
- Demonstrates a high level of initiative in planning and leading activities in sport, drama, arts and crafts, dance, and music (E)
- The ability to actively engage young people in the benefits of excursions to cultural attractions in the UK (E)
- The ability to create a safe, integrated, and engaging environment for young people. (E)
- The ability to maintain a positive and 'can-do' attitude under pressure and in the face of challenging situations. (E)
- Enthusiasm for summer school environment (E)

How to **APPLY**

Applications

Please submit your cv alongside a fully completed application form to: summer.recruitment@stclares.ac.uk.

Police checks

Candidates who have lived and worked abroad in the last five years will be required to provide a certificate of good conduct from the countries in which they worked and lived, as a pre-requisite of employment.

References

Two written and phone references are required.

Pre-employment Checks

St Clare's is committed to safeguarding the welfare of children and expects all staff and volunteers to share in this responsibility.

As a result, all offers of employment and contracts are subject to satisfactory references and a number of pre-employment checks including Disclosure and Barring Service (DBS) checks, health assessments, verifying right to work in the UK as well as other checks appropriate to the post. We are bound by the guidance set in the 'Keeping Children Safe in Education' policy, and ensure all our procedures align with this.

Applicants must have the legal right to work in the UK at the time of application.



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